Job Title: YouVersion Senior Software Engineer
Department: 219 – YouVersion
Reports to: CTL YouVersion Engineer Leader/YouVersion Software Engineer Director
Status: Exempt
Supervisory role: No
Last updated: 9/1/2020

Life.Church wants to make a lasting difference in your life, in our community, and in the world. Our mission is to lead people to become fully devoted followers of Christ. That's how we're able to make a difference, and it's the driving force behind everything we do.

Job Summary

The YouVersion Senior Software Engineer is primarily responsible for developing software for each platform they support and will review and approve code created by junior or mid-level engineers. This role will partner with the other engineers to offer guidance on best practices, ensure development, and that the team has the same technical strategy.

Duties and Responsibilities

I. Software development
- Develop organizational software for using the appropriate tools and techniques for each platform in span of care
- Review and test existing code-base or technical integrations for various projects
- Provide support to other YouVersion Engineers by reviewing, testing, and approving code/software development
- Collaborate with various teams and team members to determine the technical approach and to organize development plans
- Evaluate complexity of tasks and provide realistic estimates on level of effort and completion time

II. Provide overall support to engineering team
- Partner with junior and mid-level engineers to offer training and guidance on best practices
- Help ensure that other engineers are moving in the same technical direction
- Maintain strategic outlook to plan for future development of processes and team
- Provide technical support on escalated software issues
- Research industry best practices and new technologies or tools that could be implemented at Life.Church

Knowledge, Skills and Abilities

- Excellent verbal, written, and interpersonal communication skills to maintain relationships and partnerships
- Maintain a systematic and organized approach to completing assignments accurately, thoroughly, and timely
- Clearly explain complicated and detailed processes in a concise and simple way
- Ability to self-motivate, take initiative, make independent decisions, and problem-solve
- Ability to collaborate in a team environment and work independently
- Ability to maintain composure during stressful situations
- Own technical design for projects and understands, and articulates, the tradeoffs in creating high-quality software

Education/Experience

- High School Diploma or GED
- Bachelor's degree in Computer Science, preferred
- 3+ years of related work experience

Working Conditions and Requirements

This position receives general direction while working from established policies and objectives. This position plans and carries out assignments and will resolve most situations that arise. Completed work is generally monitored only to determine the effectiveness in meeting position/team objectives. This role works in a fast-paced environment with multiple interruptions. It is essential for this role to balance daily responsibilities while maintaining a high level of concentration and stress tolerance.

The physical activity of this job includes sitting, standing, and walking for an extended period of time. This role regularly communicates through talking and hearing and must be able to do so efficiently and effectively. Must be able to lift up to 25 pounds on occasion.

At Life.Church, every staff member and intern is a minister, and is expected to fully engage in the ministry of the church. We consider ministry readiness, and an individual's capacity to represent Life.Church's beliefs as a minister, during the selection process for all staff and intern positions. An essential function within every position held by a staff member or intern at Life.Church is to uphold and represent Life.Church and our beliefs in all areas of personal and professional life.