



Job Title: LGLM Pastor

Department: 204/211 – LifeGroups/LifeMissions

Reports to: Campus Pastor

Status: Exempt

Supervisory role: Yes

Last updated: 04/05/2023

Life.Church wants to make a lasting difference in your life, in our community, and in the world. Our mission is to lead people to become fully devoted followers of Christ. That's how we're able to make a difference, and it's the driving force behind everything we do.

Job Summary

The LifeGroups/LifeMissions (LGLM) Pastor serves to lead the overall LGLM ministry as well as develop Associate LGLM Pastors and LGLM Interns. They lead the ministry using the framework of our LGLM Approach to Ministry.

Duties and Responsibilities

- I. Lead the vision and direction for the LGLM ministry
 - Develop and disciple leaders, including LGLM Coaches and LifeGroup Leaders
 - Connect people to small groups
 - Form partnerships with and advocate for like-minded non-profit organizations making a significant impact in the local community
- II. Understand and lead through key operational areas of the LGLM ministry
 - Ensure excellence in ministry processes, including group management, leader onboarding, benevolence, and event planning
 - Plan and execute successful quarterly ministry growth strategies
 - Identify trends to understand ministry health and respond to key opportunities
- III. Lead and develop Associate LGLM Pastors and LGLM Interns
 - Develop Associate LGLM Pastors to one day step into the lead LGLM Pastor role.
 - Invest in the personal, spiritual, and professional development of LGLM Interns.
- IV. Provide support and leadership to the campus
 - Provide pastoral care and invest in the spiritual transformation of church attenders and volunteer leaders
 - Collaborate and support all weekend ministries

Knowledge, Skills and Abilities

- Exemplify a passion to help people grow personally and spiritually.
- Articulate vision in large and small settings that motivates people to act.
- Coaching, managing, and developing leaders.
- Exhibiting clear verbal, interpersonal, and written communication.
- Problem-solving, maintaining time, and following through on commitments.
- Thinking, planning, and acting strategically and relationally.
- Responding quickly and making independent decisions.
- Facilitating meetings and communicating to various groups.
- Relational skills that present harmony and a genuine spiritual authority.

- Creating and stewarding budgets.
- Utilizing basic software and office equipment.

Education

- High School Diploma or GED
- 1 year of related work experience

Working Conditions and Requirements

This position receives general direction while working from established policies and objectives. This position plans and carries out assignments and will resolve most conflicts that arise. Completed work is generally monitored only to determine the effectiveness in meeting position/team objectives. This role works in a fast-paced environment with multiple interruptions. It is essential for this role to balance daily responsibilities while maintaining a high level of concentration and stress tolerance.

The physical activity of this job includes sitting, standing, and walking for an extended period of time. This role regularly communicates through talking and hearing and must be able to do so efficiently and effectively. Must be able to lift up to 25 pounds on occasion.

At Life.Church, every staff member and intern is a minister, and is expected to fully engage in the ministry of the church. We consider ministry readiness, and an individual's capacity to represent Life.Church's beliefs as a minister, during the selection process for all staff and intern positions. An essential function within every position held by a staff member or intern at Life.Church is to uphold and represent Life.Church and our beliefs in all areas of personal and professional life.

Employee Name (Printed)

Employee Signature

Date

Team Leader Signature

Date